

Hertfordshire Bowls

Johns Trophy/WalkerCup Team Manager – Role Profile

Key Objective:

To manage a squad of players from clubs affiliated to Hertfordshire Bowls to compete in the Bowls England Inter-County Johns Trophy and Walker Cup competitions. The position is not gender specific.

Role:

- 1) The Team Manager's role will be a non-playing position as per the Rules and Constitution; Rule 9B (amended 2019).
- 2) The Term of Office shall be initially for three years with performance reviewed annually by the Women's Selection Committee. The Term of Office can equally be extended or curtailed at any time.
- 3) The Women's Secretary will be the main liaison person between the Team Manger and Selection/Executive Committee.
- 4) All information obtained from the County Association, players or others that relate to player selection shall be shared between the Team Manager and appointed Selectors.
- 5) Initial Squad Selection should be sent to the Women's Secretary no later than 31st March for general publication. The Team Manager can forward the selected match teams to the players and Women's Secretary any time that suits but no later than 10 days prior to the date of the fixture.
- 6) The Team Manager will be invited by the Women's Secretary to attend Selection Subcommittee Meetings when appropriate.
- 7) To liaise with the Youth Team Manager and HBCS coaches on players that may be considered for selection to the Senior Squad.
- 8) It is expected that all HB Team Managers identify talented players to participate in the Squad Development and Academy programme.

The Team Manager will:

- a) Be approachable and friendly.
- b) Have good communication skills – verbal and written.
- c) Know how to team build.
- d) Be well organised.
- e) Comply with Coach Bowls - Coaches Code of Conduct.
- f) Have a current DBS certificate.
- g) Be willing to work with the Senior County Coaches to provide appropriate support and training for individual and team coaching.

It is desirable that the Team Manager will:

Hold, or be working toward, a 1st4Sport professional qualification in coaching (minimum Level 1).

Application for the post of Team Manager will be reviewed by a panel from the Women's Selection Subcommittee. Suitable applicants will be invited to a formal interview.